

BANCO SANTANDER (BRASIL) S.A.

Public Company with Authorized Capital

Corporate Taxpayer's Registry No. 90.400.888/0001-42

Company Registry No. 35.300.332.067

Minutes of the Board of Directors Meeting held on January 19, 2023

DATE, TIME AND PLACE: On January 19, 2023, at 1 p.m., by conference call, the Board of Directors of Banco Santander (Brasil) S.A. ("Company" or "Santander") have met, with the attendance of all of its members.

CALL NOTICE AND ATTENDANCE: The call was waived in view of the attendance of all members of the Board of Directors.

MEETING BOARD: Sérgio Agapito Lires Rial, Chairman. Daniel Pareto, Secretary.

AGENDA: To approve the proposal for declaration and payment of Interest Equity, pursuant to the Company's Executive Board proposal.

RESOLUTIONS: The proposal of the Company's Board of Executive Officers was presented to the Board of Directors, as per the meeting held on this date, *ad referendum* of the Ordinary General Meetings of the shareholders to be held until April 30, 2023, for the declaration and payment of **Interest on Company's Equity**, pursuant to articles 17, item XVIII and 37, second paragraph, of the Company's Bylaws based on the balance of the Dividend Equalization Reserve, in the gross amount of **R\$ 1,700,000,000.00** (one billion and seven hundred million reais), corresponding to R\$ 0.21791867651 per common share, R\$ 0.23971054416 per preferred share and R\$ 0.45762922067 per Unit, which, after the deduction of the amount related to the Income Tax Withheld at Source ("IRRF"), pursuant to the laws in force, result the net amount corresponding to R\$ 1,445,000,000.00 (one billion four hundred and forty five million reais), corresponding to R\$ 0.18523087503 per common share, R\$ 0.20375396254 per preferred share and R\$ 0.38898483757 per Unit, except for immune and/or exempt shareholders.

The matter was discussed and approved by all the attending Directors.

It remained formalized that **(i)** the shareholders registered on the Company's records by the end of January 26th, 2023 (including) will be entitled to the Dividends and Interest on Equity hereby approved. Therefore, as of January 27th, 2023 (including), the Company's shares shall be traded "Ex-Interest on Equity"; **(ii)** Interest on Equity hereby approved **(a)** shall be fully considered within the amount of the mandatory dividends to be distributed by the Company for the year 2023; and **(b)** shall be paid on March 6th, 2023, with no compensation of monetary restatement; **(iv)** the amount of Interest on Equity proposed in the base-year fits

the limits settled in the tax legislation; **(v)** the Board of Directors authorized the Executive Board to take the actions necessary for the release of the proper "Notice to Shareholders", to disclose to market the resolution just taken; and **(vi)** the support documents of the mentioned declaration and payment of Interest on Equity shall be kept filed at the Company's headquarters.

ADJOURNMENT: There being no further matters to be resolved, the Meeting was finalized, and these minutes have been prepared and send to be electronically signed by the attendees. Board: Sérgio Agapito Lires Rial, President. Daniel Pareto, Secretary. Signatures: Mr. Sérgio Agapito Lires Rial – Chairman; Angel Santodomingo Martell, Deborah Patricia Wright, Deborah Stern Vieitas, José Antonio Alvarez Alvarez, José de Paiva Ferreira, José Garcia Cantera, Mario Roberto Opice Leão, Marília Artimonte Rocca and Pedro Augusto de Melo – Directors. São Paulo, January 19, 2023.

I certify that this is a true transcript of the minutes recorded in the Minutes of the Board of Directors Meetings Book of the Company.

Daniel Pareto
Secretary